

CodeIT Suisse, Hong Kong 2014

OBJECTIVE

Credit Suisse Hong Kong Limited wishes to encourage Undergraduate and Masters students from The University of Hong Kong ("HKU"), The Hong Kong University of Science and Technology ("UST") and The Chinese University of Hong Kong ("CUHK") to consider careers within the Credit Suisse Information Technology team in Hong Kong. Credit Suisse is proud to introduce a coding challenge ("CodeIT Suisse") whereby participating teams whose projects are selected by Credit Suisse will be awarded a prize and an opportunity to be fast tracked for first round interviews for a paid position in the 2015 Credit Suisse Summer Internship Program in Hong Kong working with the Credit Suisse Information Technology team ("Summer Internship Program").

ELIGIBILITY

Each entry to the Credit Suisse CodeIT Suisse ("Competition") must be submitted by a team consisting of three to five students. To be eligible to be a member of a participating team, you must be an Undergraduate or Masters student at one of the following universities graduating in 2016: HKU, UST and CUHK. Immediate family members of employees at Credit Suisse and its subsidiaries and affiliates are excluded from participating.

CONDUCT OF CodeIT Suisse

The Competition will form two parts. To apply for the Competition, each team is required to decrypt a message. Once the message has been decrypted, instructions on how to apply will be provided and each team will be required to apply for the Competition according to the instructions below. Once you have applied, for bonus points to help towards your application, an additional message will be sent to you for decryption. Following this, applications will be reviewed, along with bonus points awarded and teams for the Final Round ("Finals") will be selected and invited to Credit Suisse to work on a project to produce a piece of software ("Project"). Multiple entries by the same person or team for the Competition shall result in disqualification.

(i) CodeIT Suisse Application:

1) To participate, you must form a team of three to five eligible people. Each team must decrypt the following message and apply as per the below instructions by Thursday October 2, 2014:

- The following is encrypted with AES-256 and in base64, and the key is the last name of the person who said the below quote. Try to break it!
- The base64 codes:
LbXS5WUSPUPwmbf1/EaQZ4Ex3aNlcszMGBVqjJk8OZ2e7FsVEHWeFil4v5KfMopbbWbSnhmxSOBKywpWjx8F2g==
- The quote: "They're not birds! They're keys! Winged keys."

Once decrypted, instructions will be provided on where to apply for the Competition. Each team member must submit an application ("Application") and attach their CV. At the top section of the CV, please include the full names

of all of team members so that we can match up the team details. The closing date for applications is Thursday, October 2, 2014.

2) Once you have decrypted the message and applied for the competition, you will be sent another more challenging encrypted message to decrypt for bonus points. Further information on this will follow upon application.

Teams will then be selected and invited to attend the "Finals" weekend on October 10-12, 2014. Participants must be available to take part in the Finals competition over the course of this weekend.

(ii) Finals:

- The Finals will begin on Friday, October 10, 2014 and close on Sunday, October 12, 2014.
- On the evening of Friday, October 10, 2014 all teams that have been selected for the Finals will be invited into the Credit Suisse Hong Kong office at 88/F, ICC, Kowloon, Hong Kong to be briefed on the requirements to produce a piece of software. All participants must bring along their own laptop/device and instructions will be given on Saturday, October 11, 2014 on how to complete the Project.
- Each team will be given from October 11 to 12, 2014 to produce a piece of software, which they must submit by no later than 12:00 noon on October 12, 2014 ("Final Submission").
- On October 11, 2014, teams will work on the Project on site at the Credit Suisse Hong Kong office (ICC, Hong Kong) from 9:00 am to 6:00 pm. The Project can be completed at home for the remainder of the Finals.
- The Final Submission of the Project must be uploaded onto the Credit Suisse server (details to be provided during the Finals weekend) by 12:00 noon on Sunday, October 12, 2014. Teams will also be required to complete a video ("Video"), which will be taken by Credit Suisse IT employees between 2:00 pm and 4:00 pm on the same day. For the Video, each team is required to present for 5-10 mins on the following:
 - Demo of the Final Submission
 - Question and answer session
 - The code they submitted
 - The organization of their team
 - Their feedback on the event

(iii) Results:

- The results of the Competition will be announced by Friday, October 31, 2014.

The Application, Bonus Submission, Final Submission, Video and any other submissions made in relation to the Competition are herein collectively referred to as the "Submissions".

By applying for the Competition, each team member agrees that they have read, understand and agree to the terms and conditions of the Competition as set out in this document.

QUERIES/CONCERNS

- For any queries/concerns related to the Competition, reach out to the Hong Kong Information Technology School Team at campus.recruitment-ap@credit-suisse.com.

EVALUATION & WINNER SELECTION

Each team will be judged on the technical quality of their Final Submission and also the soft skills demonstrated over the period of the event.

- Technical Evaluation:
 - The clarity, maintainability and correctness of the code written
 - The usability and look and feel of the application that is produced
 - The technology that is used
 - The relevance, usefulness and number of features implemented
- Soft Skills Evaluation:
 - Clarity of communication

- Presentation skills
- Teamwork and leadership
- Pragmatism and prioritization
- All Submissions will be evaluated by senior Credit Suisse employees and may be subjected to Q&A throughout the Finals.
- Credit Suisse will arrange for internet connectivity for all participants for the Finals weekend. No other infrastructure/hardware will be provided. Credit Suisse bears no responsibility for the stability of the internet connection or the security of any data transmitted over the internet connection.
- Submissions with broken links or crashes will result in a penalty during the evaluation.
- Decisions made by the evaluating committee will be final and binding.

PRIZES

- The Competition is offering prizes worth a total of HKD 10,000. Prizes will be distributed as follows:
 - 1st Prize – worth HKD 5,000
 - 2nd Prize – worth HKD 3,000
 - 3rd Prize – worth HKD 2,000
- Each position (1st, 2nd, 3rd) will be taken by exactly one team. Since the team consists of 3-5 members, the prizes for each place will be shared amongst members of the winning team. Prizes must be accepted as awarded and cannot be transferred, substituted or redeemed for cash.
- Each winning team member will also be offered fast-tracked first round interviews for the Summer Internship Program.
- Credit Suisse reserves the right, at its sole discretion, to substitute any prizes awarded in relation to the Competition with an item of comparable or greater value.

PRIVACY

- The information you provide to Credit Suisse in connection with the Competition, including all personal data contained in the Submissions, are collected for the purpose of processing your application, assessing whether or not you should be given an interview for the Summer Internship Program and other purposes in connection with the administration of the Competition and the Summer Internship Program.
- You have a right to access your personal information that Credit Suisse holds, subject to any exceptions provided under relevant legislations. If you wish to seek access to your personal information, please contact The Hong Kong Campus Recruiter by email at campus.recruitment-ap@credit-suisse.com.
- Credit Suisse will not publicly circulate the Submissions. You agree to give Credit Suisse permission to reproduce and disseminate the Submissions to authorized personnel within the Credit Suisse Group for the purpose of assessing your suitability for the Summer Internship Program.
- Credit Suisse will permanently delete the Submissions upon the completion of the selection process. If you would like to learn more about our policies and practices in relation to personal data, please contact The Hong Kong Campus Recruiter by email at campus.recruitment-ap@credit-suisse.com.

LIMITATION OF LIABILITY AND WARRANTIES

- By entering into the Competition, you agree that you and your team members will be responsible for the contents of your team's Submissions and agree that Credit Suisse bears no responsibility for the content of your team's Submissions.
- Further, you warrant that:
 - The appointed Team Leader is duly authorized to submit the team's Submissions and agree to the terms and conditions of the Competition on behalf of the team.
 - The content of your team's Submissions is originally made and created by your team;
 - The content of your team's Submissions does not infringe any copyright of any other persons/entities.
 - Your team's Submissions does not contain any defamatory statement, offensive and/or illegal material, politically sensitive or offensive content, or contain any content which may infringe the legal rights of any third party relating to privacy, reputation, image, name and other rights of personality as protected by relevant Hong Kong laws and regulations.
 - The content of your team's Submissions does not disclose or contain any state secret, and is not in breach of any confidentiality obligation under any applicable law or contracts.

OTHER CONDITIONS

- You may only be a member of one participating team in the Competition. Should you be a member of more than one participating team, the entries of all such teams will be disqualified.
- Illegible, unintelligible, incomplete, late or garbled entries will be disqualified.
- Participating teams need to make their own arrangements for any resources (such as PCs, laptops, etc.) which they are planning to use in connection with their Submissions.
- The software and applications that you are required to use will be explained during the finals weekend and you will have the chance to download these items then.
- By participating in this Competition, you agree that Credit Suisse will own all rights to the Project and your team's Submissions. Accordingly, you may not use the Project and/or your team's Submissions for any purpose other than for the Competition. However, Credit Suisse will seek your consent in the event that your team's Submissions are to be used outside of this Competition.
- Should you be given an opportunity to attend a first round interview for a position in Credit Suisse's Summer Internship Program, such opportunity does not constitute a guaranteed offer of a position in the Summer Internship Program. Further, neither the offer of an interview nor a position in the Summer Internship Program should be construed as a guarantee or commitment of any ongoing employment with Credit Suisse.
- Credit Suisse retains its sole absolute discretion in organizing the Competition, including its decision to change these terms and conditions, including the prizes offered, and cancel the Competition without notice, and its decision shall be final and not subject to challenge.

Personal Information Collection Statement

Statement relating to the Personal Data (Privacy) Ordinance of the Hong Kong Special Administrative Region (“PDPO”)

Please read this Statement to understand your rights under the PDPO and the manner in which your personal data is collected by Credit Suisse Group AG and/or its affiliates (“Credit Suisse”). It is up to you whether you provide your personal data to us. However, if you decline to provide us with the personal data we require then we may not be able to contact you about our latest recruitment initiatives. **Please sign and return this Statement to indicate your agreement to such use. If you disagree to the use of your personal data for direct marketing, please indicate your objection before signing by ticking the box below.**

I object to the use of my personal data in direct marketing.

Why we collect your personal data

The information you provide to the Credit Suisse is collected for the purpose of marketing and promoting our recruitment initiatives to you, which may include providing you with information on any news, updates, events, competitions, scholarships as well as internship and/or employment opportunities; however we cannot do so without your consent.

The kinds of personal data to be collected

We will use the following kinds of personal data for marketing our recruitment initiatives as mentioned above:

- your name;
- your contact details such as residential address, email address and contact phone number;
- your university name, your program of study, year of study and results;
- your employment history.

Who we share your personal data with

Personal data held by us will be kept confidential but we may provide your personal data to the following persons (who may be within or outside the HKSAR), to the extent necessary to achieve the purposes specified above and to the extent permissible by law:

- the head office and any branches, representative offices, subsidiaries or associated or affiliated companies of the Credit Suisse Group AG, wherever located;
- any agent, contractor or third party service provider who provides administrative, telecommunications, information technology, data processing or storage, event management, or any other services to us in connection with our recruitment initiatives;
- any of our auditors, legal and/or other professional advisors or any other person under a duty of confidentiality to us;
- any person to whom we are under an obligation to make disclosure under the requirements of any applicable law or regulations.

Your rights of access and correction

You may access, review or revise your personal data, or withdraw your consent at any time free of charge by contacting The Hong Kong Campus Recruiter by email at campus.recruitment-ap@credit-suisse.com

Contacts

If you have any questions regarding this Statement, or would like to learn more about our policies and practices in relation to personal data, please contact The Hong Kong Campus Recruiter by email at campus.recruitment-ap@credit-suisse.com.

Acceptance

Credit Suisse is committed to a professional and inclusive work environment where all individuals are treated with respect and dignity. Credit Suisse is an equal opportunity employer. © 2014 CREDIT SUISSE GROUP AG and/or its affiliates. All rights reserved.

I have read and agree with the use of my personal data in accordance with the above Personal Information Collection Statement.

Signature _____

Name _____

Date _____